



Kuok (Singapore) Limited

Anti-Corruption Policy Statement

Our Commitment

Kuok (Singapore) Limited, its subsidiaries, and companies over which it has operational control (collectively, "Kuok Group Singapore", "KGSg" or "the Group") are committed to conducting business with integrity, fairly, impartially and in compliance with all applicable laws and regulations wherever we operate.

We have zero tolerance for bribery and corruption in any form and expect our employees, business partners and third parties acting on our behalf to uphold the same high standards. This Statement sets out the key principles that underpin the Group's approach to anti-bribery and anti-corruption compliance.

Our Principles

Ethical Business Conduct

We conduct our business honestly and ethically, with integrity forming the foundation of our relationships with customers, suppliers, business partners, employees and the communities in which we operate. We are committed to complying with all applicable anti-corruption laws and regulations, including the Singapore Prevention of Corruption Act, the US Foreign Corrupt Practices Act and the UK Bribery Act.

Zero Tolerance for Bribery and Corruption

The Group strictly prohibits the offering, promising, giving, requesting or accepting of bribes, kickbacks, facilitation payments or any other improper advantage, whether directly or indirectly through third parties. This prohibition applies without exception to all dealings with government officials, government entities, customers, suppliers, contractors and all other business partners, in all countries in which the Group operates.

Employees must not, under any circumstances, offer or accept any bribe, kickback or illicit payment (whether in cash or in kind) as an inducement or reward for any improper performance of a function or activity. Facilitation payments (payments made to expedite routine government actions) are also strictly prohibited.

Gifts and Hospitality

We recognise that reasonable and bona fide gifts and hospitality may help build legitimate business relationships. However, gifts and hospitality must at all times be proportionate, appropriate to the relationship, consistent with general business practice and local custom, and must never be used to improperly influence business decisions or create a sense of obligation. All gifts and hospitality given or received must be properly documented.

Cash and cash equivalents are strictly prohibited. Special care is required when giving or receiving gifts and hospitality involving government officials, employees of state-owned enterprises and government-linked companies. Hospitality is only permissible where it serves a genuine business purpose.

Donations, Sponsorships and Contributions

Donations, sponsorships and contributions made on behalf of the Group must support legitimate charitable or community purposes, be made transparently, and be properly documented. They must never be used as a means of obtaining an improper business advantage or as a subterfuge for bribery. Anonymous donations are strictly prohibited, and payments must not be made into private or personal bank accounts.

Political contributions are only permitted where expressly allowed by applicable laws, and are subject to the Group's internal approval requirements.

Working with Third Parties

The Group is committed to working only with third parties (including agents, brokers, consultants, contractors, joint venture partners and other intermediaries) who share our commitment to ethical business conduct. Third parties acting on behalf of the Group are expected to adhere to our standards of business conduct and applicable anti-corruption requirements, and to acknowledge this commitment in writing where required.

Prior to engagement, third parties are subject to an appropriate level of due diligence, proportionate to the nature of the relationship and the risks involved. Third parties should be selected solely on the basis of merit and competence, and must not be engaged through oral arrangements alone. All contractual agreements with third parties include appropriate anti-corruption representations and warranties.

Record Keeping

The Group maintains full and accurate records of all transactions and expenditures. Our books and records must clearly reflect what was paid, to whom, for what reason, and when. The creation of false or misleading records is strictly prohibited. Payments in cash to third parties are discouraged, and payments in kind to third parties are not permitted under any circumstances.

Reporting Concerns

The Group encourages employees, business partners and other stakeholders to raise concerns about suspected bribery, corruption or other unethical conduct involving the Group. We are committed to ensuring that those who raise concerns in good faith are protected from retaliation. Reports may be made through the Group's Whistleblowing channels, which can be found [here](#). All reports will be handled in accordance with the Group's Whistleblowing Policy.